



**NO: 500-85/CA II/BSNL/EPF/2013/Vol VII**

**Dated 04.04.2016**

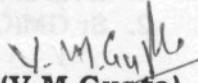
To,  
The CGMs  
Training Centers  
BSNL

**Sub. : Implementation of EPF coverage for pre-induction Training Period of BSNL recruited employees.**

Kindly refer to this office letter of even no. dated 05.08.2015 and 13.01.2016 on the above mentioned subject vide which the EPF coverage for pre-induction training period of BSNL recruited employees has been implemented in BSNL.

In this regard, it is mentioned that some circles have intimated this office about non deduction of EPF contribution by the training centers from the stipend paid to the employees during pre-appointment training period.

Hence, in order to avoid further litigation on this account, it is once again requested to kindly arrange to extend the benefit of EPF coverage to the employees getting pre-appointment training in BSNL by opening up of EPF account for the employees getting pre-appointment training and by depositing the EPF contribution, deducted from the stipend paid to the said employees, with EPFO.

  
(V.M Gupta)

**Dy. General Manager (CA III)**

**Copy for information and taking necessary action to:**

1. IFAs of all training centers for information and taking necessary action please.
2. Sr.GM(CIT), CO, BSNL for taking necessary action please.