



No.500-85/CA-II/BSNL/EPF/2014-15/Vol.VI

Dated 05.08.2015

To  
The Chief General Managers  
All Circles  
BSNL.

**Sub: Implementation of EPF coverage for pre induction training period of  
BSNL recruited employees – reg.**

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This is to inform that EPFO, Chennai had issued order dated 01.09.2010 to Chennai Telephones to pay the EPF amount for the pre induction training period of BSNL recruited employees. Chennai Telephones filed an appeal against this order at Hon. High Court of Madras but the said appeal was dismissed by the Hon. Court and justified the claim of EPFO.

Hence, competent authority has approved for extending the benefit of EPF coverage to all BSNL recruited employees for the pre induction training period at all BSNL circles uniformly to avoid litigation with the EPFO in view of above court judgment. It is requested to kindly arrange to settle the EPF dues of all pending cases as per the existing procedure of calculation of EPF and its remittance to EPFO in respect of pre induction training period of BSNL recruited employees and pursue for waiver of penalty, if any, with the local EPF authorities.

This is issued with the approval of competent authority.

  
(V.M.Gupta)

Dy. General Manager(CA-III)

Copy to:

1. IFAs of all Circles .... for information and necessary action please.
2. DGM(R & P), Corporate Office, BSNL
3. GM(Est.) BSNL CO, New Delhi