



ALL INDIA GRADUATE ENGINEERS & TELECOM OFFICERS ASSOCIATION, GUJARAT

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No: Guj /AIGETOA/127

Dated: 12.12.2019

To
The Hon'ble Chief General Manager
Gujarat Telecom Circle
Ahmedabad-380006

Subject: Agenda for proposed meeting of Gujarat Circle Staff Benevolent Fund Board

Respected Sir,

Under BSNL Voluntary Scheme-2019, many employees are taking VRS and they all are benefited by an attractive "Ex-Gratia amount". The number of employees of Gujarat Circle who have opted VRS is 6467.

As per the Letter No. WLF/1-2/Welfare Board/2018-19/ dated 02.01.2019 issued by AGM Establishment, O/o CGM Gujarat Circle regarding circulating minutes of Gujarat Telecom Circle Staff Benevolent Fund Board meeting, the retirement benefit has been increased to Rs.3000/- from Rs.1000/- to each member on his superannuation.

If this benevolent fund of Rs.3000/- is to be given to each retiring employee under VRS-2019, than it will require Rs.1,94,01,000/- (Rs.3,000/- X 6,467) to cover all VRS optees, which is very high amount as against the present balance of Rs.1Cr in the fund. It will not only exhaust the available fund but it will require more fund which is practically impossible. Further, there shall remain no balance in fund for giving any welfare benefits in future to the remaining members. All remaining employees will be at disadvantage if this retiring benefit of Rs.3000/- is not reduced proportionately.

Since the current balance is insufficient, it is suggested that proportionate amount should be used for giving retirement benefit to VRS optees. Now since balance fund of Rs.1Cr belongs to all the 10,379 working employees of Gujarat circle, proportionate share of each member is Rs.1000/- from the current Benevolent Fund. **Accordingly, retirement benefit can be set to Rs.1000/- to each VRS optee to avoid any disadvantage to remaining employees.**

In this connection, it is requested to kindly put the above issue/agenda point in the Benevolent Fund Board meeting to be held later in this month, for further deliberation and decision in this regard.

Hope, the above issue/agenda point will be given due consideration and decision will be taken keeping in view the requirement of fund for future claims of remaining employees as well.

Thanking you.

Yours Sincerely,

C M Tamboliya
Circle Secretary
AIGETOA, Gujarat

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