



# All India Graduate Engineer Telecom Officers Association

( An Association of DR Graduate Engineers / Account Officers of BSNL )

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No. GS/AIGETOA/149

Dated 09.05.2016

To

The Director (HR)  
Bharat Sanchar Nigam Limited  
1, H.C Mathur Lane, Janpath  
New Delhi 110001

**Subject: Direct recruitment of JTO (Telecom) for the year 2015-2016 from open market considering all the pending Rule-8 cases**

Reference: Office orders No 12-2/2016 Rectt. Dated 06/05/2016 issued by the recruitment cell of BSNL Co New Delhi.

Respected Madam,

With reference to the subject cited above and the letter under reference, this association has repeatedly discussed with different authorities of BSNL HR wing, for the consideration of pending JTO (T) Rule-8 cases by direct recruitment.

2. It was agreed to consider these rule-8 cases by DR JTO(T) recruitment, & subsequently BSNL CO Establishment unit collected data's from different circle about DR vacancy position and pending Rule -8 cases vide letter no. 5-32/2013-Estt.-IV Dated 16/10/2015. Establishment wing issued DR JTO (T) recruitment notice along with proposed vacancies to be filled by direct recruitment. However, now it appears that pending rule 8 cases have not been considered while calculating the vacancies for recruitment. About 12,086 vacancies exists against 50% Direct Recruit Quota, out of which the management proposes to recruit only 2510 Direct Recruit JTO(T),

3. This is again to inform you that, many DR JTOs are waiting since long for their transfer to their home circle after completion of five years of service, and due to huge delay in consideration of their cases, it has already created frustration among this young work force of the company. In many cases even after completion of ten years, the Rule-8 transfer is not being considered and this has created huge unrest amongst the executives.

4. Despite this critical issue being taken up continuously by our association and regular request and directives from corporate office for release of these officers, field units have shown their inability to release these JTO praying for transfer under R-8 sighting acute shortage of officers in this cadre.

5. Corporate office has asked for updated data regarding pending R-8, temporary transfers cases in different circles from time to time in these last years when new recruitment has not taken place.]

6. Hence you are once again requested to consider all these pending Rule -8 cases by direct JTO (T) recruitment which is going to be held very soon. Also you are requested to instruct Circle head of different circle to complete all formalities for the pending Rule-8 cases such that these JTOs can be released just immediately thereafter.

Sincerely yours

(Amit Roy)  
For General Secretary

**Copy to:**

1. CMD, BSNL for kind information please.
2. GM (Estt.), BSNL for kind information and necessary action please.

