



ALL INDIA GRADUATE ENGINEERS & TELECOM OFFICERS ASSOCIATION, GUJARAT

Circle President

Shobraj Meena
Mobile: +91-9426668800
Email: president.aigetoa.gujarat@gmail.com

Circle Secretary

P. Mathew Kochuvarkey
Mobile: +91-9427860400
Email: secretary.aigetoa.gujarat@gmail.com

Finance Secretary

Mayur Parmar
Mobile: +91-9427860400
Email: mayur0100@gmail.com

No. AIGETOA/GUJ/CORR/15-16/60

Dated 12.5.2016

To -:

Shri M.S.Dillon
The Chief General Manager
Gujarat Telecom Circle
Ahmedabad – 380006.

Sub: Conduction of **Special Recruitment Drive -Special circumstances** in Executive feeder cadre (JTO) in Gujarat telecom Circle under extra-ordinary circumstances of the circle-Regd.

Respected Sir,

As we know Gujarat is a thriving state with average growth rate of 13- 15 % since last 2 decades. It has large number GIDCs, SEZs with Lakhs of SMEs and many large enterprises. They desire reliable and efficient telecom services. If we can cater them, BSNL has enormous growth potential here in Gujarat. BSNL Gujarat can become the growth engine of BSNL, driving BSNL to prosperity and profitability.

For providing good service it is imperative to have well experienced, trained and educated staff. In all JTO Direct recruitments in Gujarat it has been observed that there is a serious shortfall of local candidates, which is compensated by out-circle DR JTOs. When these out-circle JTOs complete their 5 years in circle, they apply for **going back/ transfer** to their native circle as per the bond signed by them in order to fulfill their family responsibilities and fulfill their future plans.

Past experience shows that about 60% of DR JTOs recruited in year 2001, 2002, and 2005 have been transferred and 70% of DR JTOs recruited in year 2007 and 2008 are aspiring to leave Gujarat circle going to their native circle. **So Gujarat circle is always short of well trained and experienced executives, because by the time new recruits they gain experience, they apply and get transferred to their parent circle.** The Gujarat circle is not able to capitalize the experience and working knowledge of such executives for longer period, though such executives worked hard during their tenure in Gujarat and contributed to the organization in best of their capacity.

This association is thus proposing the Conduction of **Special Recruitment Drive -Special circumstances** in Executive feeder cadre (JTO) in Gujarat telecom Circle. The newly recruited SRD JTOs **would/may plan their future life and** happily serve long periods with their family, provided the minimum length of service required is clearly specified in the recruitment notification.



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It is important to mention here that unlike NE, J&K etc. Gujarat is not a hard state, so the newly recruited SRD JTOs would happily serve long periods with their family, provided the minimum length of service required is clearly specified in the recruitment notification.

SRD Gujarat would also attract large number of local talents, many of them avoid appearing the JTO exam with the fear of out of state transfers. this may further help the organization in breaking the language barriers which is an important aspect in dealing the customer base.

Yours faithfully,

P. Mathew Kochuvarkey
Circle Secretary
AIGETOA Gujarat

Copy to: General Secretary AIGETOA